The Idaho State Board of Education invites applications and nominations for the position of president of Boise State University.

The 14 members of the Boise State University presidential search committee are representatives of faculty, students, administration, staff, alumni, donors, the Idaho State Board of Education, and the Boise, Idaho community. The committee is chaired by Dr. Linda Clark, current president of the Idaho State Board of Education, and is supported by Matt Freeman, executive director of the Idaho State Board of Education.

It is anticipated that the new president will assume office during the summer of 2018.

BOISE STATE UNIVERSITY

Boise State University is a metropolitan doctoral research university with more than 24,000 students; strong ties to its community and region and the area’s industry leaders; and creative and research strengths in materials science and engineering, geosciences fine arts, creative writing, biomolecular studies, public policy and more.

Located on the banks of the scenic Boise River, just blocks from the cultural, political and economic center of Idaho, Boise State’s vibrant campus has undergone a $400 million transformation over the past 15 years. Over the same time, Boise State more than doubled its graduate programming, earned a doctoral research designation by the Carnegie Classification of Institutions of Higher Education, and has become a top choice for students from Idaho and across the West.
The university has been called “demonstrably on the move” by the Chronicle of Higher Education and was one of five universities in the country recognized in 2017 by the Association of Public and Land-Grant Universities for innovative approaches to improving retention and graduation rates. It has welcomed record-setting first-year classes in the past two years and set a record for the number of total graduates in each of the past nine years.

Boise State today boasts Idaho’s largest graduate school, enrolls around one-third of all students in Idaho’s public higher education system, and confers nearly half of all bachelor’s degrees awarded by the state’s public universities.

Founded in 1932 by the Episcopal Church as Boise Junior College, it transitioned to an independent junior college in 1934. Later, its name evolved to Boise College, then, Boise State College and, in 1974, Boise State University. In 1965, it began awarding baccalaureate and master’s degrees, and more recently doctoral degrees. Only six presidents have led Boise State University during its 86-year history. Today, Robert (Bob) W. Kustra serves as Boise State’s president and has done so since 2003. Boise State’s proposed overall budget for fiscal year 2019 is about $513 million.

The Carnegie Classification for Institutions of Higher Education (2016) has included Boise State University among its “Doctoral Universities: Moderate Research Activity” category. Additionally, many of Boise State’s academic programs are accredited or approved by their respective professional organizations and agencies.
ENROLLMENT FALL 2017

**Total** 24,154

**Degree-seeking students**
- 17,790 In-State
- 6,364 Out-of-State

**Full Time Equivalent (FTE)** 18,318

STUDENT POPULATION

**FALL 2017**

**Degree-seeking students**

- 643 SECOND UNDERGRADUATE DEGREE
- 2,272 GRADUATE
- 3,238 GRADUATE students taking at least one online course
- 3,663 Degree-seeking graduate students first-time students who enrolled
- 5,014 Degree-seeking graduate students who enrolled

ENROLLMENT STATUS

- 77% Full-Time equivalents
- 23% Part-Time equivalents

**Students taking at least one online course**

- 77%
- 23%

**Degreed Transfer Students**

- 61%
- 39%

**Number of New Transfer Students Who Enrolled**

- 1,528

**Number of New First-Time Students Who Enrolled**

- 2,789

**Total**

HIGHEST ENROLLMENT PROGRAMS

**Undergraduate**
- Health Science Studies, BS
- Nursing, BS
- Biology, BS
- General Business, BA BBA BS
- Computer Science, BS
- Psychology, BS
- Communication, BA
- Kinesiology, BS
- Accountancy, BA BBA BS
- Marketing, BA BBA

**Graduate**
- Social Work, MSW
- Business Administration, MBA
- Educational Technology, MET
- Organizational Performance and Workplace Learning, MS
- Educational Leadership, MEd

**Ethnicity**

- American Indian/Alaska Native
- Asian
- Black/African American
- Hispanic/Latino
- Native Hawaiian/Pacific Islander
- Not Reported
- Two or More Races
- White
- Nonresident (International)

**Student Demographics**

- FIRST-YEAR STUDENTS WHO LIVE ON-CAMPUS 64%

TUITION AND FEES FALL 2017

**Undergraduate (per year)**
- In State: $17,326
- Part Time: $1305/credit

**Graduate (per year)**
- In State: $122,642
- Part Time: $390/credit

FINANCIAL AID FALL 2016-2017

**Students received financial aid**

- 13,892

**Total Amount of Scholarship Dollars Disbursed**

- $48,671,186

**47%** Percentage of Students Who Received Grants or Scholarships

**Financial Aid Dollars Disbursed**

- $159,333,893

DISTINCT GRADUATES 2016-2017

- Doctorate: 36
- Education Specialist: 15
- Master’s: 776
- Bachelor’s: 3,141
- Associate’s: 114
- Graduate Certificates: 222
- Undergraduate Certificates: 200

**Total Distinct Graduates** 4,173

**Degree Programs Offered** (17-18 catalogs)

- Doctorate and Education Specialist: 13
- Master’s: 65
- Bachelor’s: 84
- Graduate Certificates: 25

BOISE STATE UNIVERSITY FOUNDATION ENDOWMENT

- Total Endowment: $100,806,622
- Total Assets: $206,383,805
- Number of Donors (FY17): 26,723
MISSION

Boise State University is a public, metropolitan research university providing leadership in academics, research and civic engagement. The university offers an array of undergraduate degrees and experiences that foster student success, lifelong learning, community engagement, innovation and creativity. Research, creative activity and graduate programs, including select doctoral degrees, advance new knowledge and benefit the community, the state and the nation. The university is an integral part of its metropolitan environment and is engaged in its economic vitality, policy issues, professional and continuing education programming, and cultural enrichment.

(Approved by the State Board of Education 2/16/2012.)

STATEMENT OF SHARED VALUES

Boise State University is committed to personal and social development, educational excellence, and civic engagement. Membership in the campus community is a privilege and requires its members to conduct themselves ethically with integrity and civility. Campus community members enjoy the same rights and freedoms that all U.S. citizens enjoy, including personal responsibility for one’s own conduct, behavior and speech.

In a culture of intellectual inquiry and debate, where the search for knowledge and discovery flourish, campus community members are expected to demonstrate civility, abide by norms of decorum, and adhere to the principles of civil discourse. “Being civil means being constantly aware of others and weaving restraint, respect and consideration into the very fabric of this awareness,” (Forni, 2002, p. 9).

Higher education has the duty to educate students to be responsible citizens. Boise State strives to provide a culture of civility and success where all feel safe and free from discrimination, harassment, threats or intimidation.

Boise State University upholds the following values as the foundation for a civil and nurturing environment. Campus community members are expected to adhere to these common values.

ACADEMIC EXCELLENCE – engage in our own learning and participate fully in the academic community’s pursuit of knowledge.

CARING – show concern for the welfare of others.

CITIZENSHIP – uphold civic virtues and duties that prescribe how we ought to behave in a self-governing community by obeying laws and policies, volunteering in the community, and staying informed on issues.

FAIRNESS – expect equality, impartiality, openness and due process by demonstrating a balanced standard of justice without reference to individual bias.

RESPECT – treat people with dignity regardless of who they are and what they believe. A respectful person is attentive, listens well, treats others with consideration and doesn’t resort to intimidation, coercion or violence to persuade.

RESPONSIBILITY – take charge of our choices and actions by showing accountability and not shifting blame or taking improper credit. We will pursue excellence with diligence, perseverance, and continued improvement.

TRUSTWORTHINESS – demonstrate honesty in our communication and conduct while managing ourselves with integrity and reliability.

Boise State University is actively committed to diversity and inclusivity, a stance in alignment with our Statement of Shared Values. We recognize that our success is dependent on how well we value, engage, include, and utilize the rich diversity of our faculty, staff, students, and alumni. We believe that prejudice, oppression, and discrimination are detrimental to human dignity, and that a vibrant and diverse campus community enhances the learning environment of the populations that we serve. We are fully committed to treating all stakeholders with dignity and respect, and to working collectively on an ongoing basis to build and maintain a community that understands, celebrates, and values diversity, and expects and fosters inclusivity at all levels.

**DIVERSITY** is the variety of intersecting identities that make individuals unique, including but not limited to race, ethnicity, gender, sexual orientation, gender expression or identity, socio-economic status, age, country of origin, veteran status, abilities, spirituality, religious beliefs, and political beliefs. Diversity recognizes the uniqueness of individuals, populations, groups and their perspectives and experiences.

**INCLUSIVITY** is the conscious and deliberate decision to continuously work towards the creation of an accepting and nurturing campus climate where similarities and differences are respected, supported, and valued by ensuring the active participation of the entire campus community.

**An earnest commitment to diversity and inclusivity incorporates the following:**

- Unconditionally rejecting every form of bigotry, discrimination, hateful rhetoric, and hateful action.
- Understanding that each individual is unique and deserving of respect.
- Recognizing that people have intersecting identities, which means that individuals experience identity differently, within structures of inequality and/or privilege.
- Expanding the view of diversity beyond the acknowledgment of commonalities to an acceptance, recognition and honoring of difference.
- Acknowledging that within diverse populations there are unique individual and collective needs, as well as individual and collective achievements.
- Moving beyond simple tolerance of differences towards the more comprehensive goals of acceptance, pluralism, and inclusive excellence.
- Explicitly addressing the barriers to communication, relationship building, and organizational development caused by misunderstanding, dominance, and fear.
- Promoting active and regular engagement between individuals and groups who represent different characteristics and categories of identity in order to explore difference in a safe and nurturing environment, and to develop understanding across lines of perceived difference.
- Endorsing our values of open, respectful discourse and exchange of ideas from the widest variety of intellectual, religious, class, cultural, and political perspectives.
- Making a commitment to inclusivity at all levels and the active and meaningful involvement of diverse individuals in decision-making processes.
- Developing a process for identifying goals regarding diversity and inclusivity, along with the reasonable and realistic allocation of resources and a structure for accountability for the achievement of those goals.

Boise State University aims to inspire and enable students, faculty and staff through an active commitment to diversity and inclusion. The Commission on Diversity and Inclusion was established to advance our commitment by better serving our campus community and maintaining our competitive edge and reputation.

The commission will serve to ensure that university leadership is interconnected with the student/faculty and community groups in the planning of actions that lead to desired outcomes and change. And, an advisory council will ensure that campus voices are heard within the process.
Boise State University is accredited by the Northwest Commission on Colleges and Universities (NWCCU). The most recent affirmation of accreditation, based on a full review, occurred in fall of 2009.

Our Standard One Visit occurred in Fall 2011. Our Mid-cycle Evaluation visit occurred in Fall 2014. Our next review visit, which will be a full review in prelude to reaffirmation of accreditation, is presently scheduled for Spring 2019.

Accreditation of an institution of higher education by the NWCCU indicates that it meets or exceeds criteria for the assessment of institutional quality evaluated through a peer review process. An accredited college or university is one which has available the necessary resources to achieve its stated purposes through appropriate educational programs, is substantially doing so, and gives reasonable evidence that it will continue to do so in the foreseeable future. Institutional integrity is also addressed through accreditation.

Accreditation by the NWCCU is not partial but applies to the institution as a whole. As such, it is not a guarantee of every course or program offered, or the competence of individual graduates. Rather, it provides reasonable assurance about the quality of opportunities available to students who attend the institution. Inquiries regarding an institution’s accredited status by the NWCCU should be directed to the administrative staff of the institution. Individuals may also contact:

Northwest Commission on Colleges and Universities
8060 165th Avenue N.E., Suite 100
Redmond, WA 98052
(425) 558-4224

SPECIALIZED ACCREDITATION
Thirty of our academic departments have one or more programs that have specialized accreditation. Specialized accreditation agencies put substantial emphasis on achievement of learning goals.

Boise State University aspires to be a research university known for the finest undergraduate education in the region, and outstanding research and graduate programs. With its exceptional faculty, staff and student body, and its location in the heart of a thriving metropolitan area, the university will be viewed as an engine that drives the Idaho economy, providing significant return on public investment.

In January 2012, we introduced “Focus on Effectiveness,” Boise State’s Strategic Plan for 2012-2018.
As the largest, most comprehensive academic school at Boise State University, the College of Arts and Sciences (COAS) promotes excellence across the broad area of liberal arts education and research. Students enjoy an average classroom student to faculty ratio of 18-to-1 and get numerous opportunities to enhance their classroom learning with hands-on experiences.

Undergraduate students have access to the Raptor Research Center and can participate in research using facilities that are traditionally reserved for graduate students at most research universities. In addition, the World Languages department is one of two in the country that offers a minor in Basque studies.

The College of Business and Economics (COBE) is among less than 5 percent of business schools in the world that have achieved AACSB accreditation. AACSB-accredited schools have better programs, better faculty, better students with higher overall GPAs, more international students, more employers that recruit from them and graduates that receive better salaries.

A course for freshmen called Business for the New Generation helps students see the big picture in business and how different disciplines fit together. Utilizing Bloomberg Business Week, live case studies, real-time technology and guest lecturers, this course helps freshman choose majors and picture their future professional careers in order to make informed choices during their academic careers.

The College of Education (COED) at Boise State University is preparing future teachers to take their places as educators, critical thinkers and role models in their communities — and the world is taking notice. In 2015, Boise State’s undergraduate elementary and secondary Teacher Education programs were ranked in the top 5 percent of such programs in the country by the National Council on Teacher Quality (NCTQ). Boise State University’s College of Education also ranks among the top graduate education programs in the country, according to U.S. News & World Report’s 2016 Best Graduate Schools.

The college prides itself on useful and cutting-edge research and outstanding faculty that show teacher candidates how to turn research into best practices that will give their students a solid educational foundation.

Student demand has made the College of Engineering (COEN) one of university’s most prestigious—and fastest growing—colleges with highly trained faculty who have vast expertise. The College of Engineering has partnerships with dozens of companies, in Idaho and across the country, to provide co-op and internship opportunities for students. Undergraduate students have access to emerging technology and work hand-in-hand with faculty members that are top researchers in their fields. Nearly $10 million a year goes to funding research opportunities for students.

The College of Health Sciences (COHS) at Boise State University is home to the campus’s most popular majors, including Community and Environmental Health, Nursing, Psychology, and Kinesiology, to name just a few. Students in all health sciences programs benefit from an intensive curriculum that integrates multi-disciplinary studies, excellent academic advising, and clinical rotations and internships in health care settings.

A state-of-the-art Simulation Center on campus includes a 12-bed lab designed for hands-on learning. It is one of only 48 accredited simulation centers in the world.

The College of Innovation and Design (CID) is about nurturing new ideas — born out of the best faculty, student, and community input to ensure the growth and value of a Boise State education. Led by Dean Gordon Jones, the founding director of the Harvard Innovation Lab, the college works to develop new pathways of learning that allow students to customize their Boise State experience and gain skills that will set them apart in the workplace.

The college is a leader in the university’s goal to offer skills, experiences and certifications “Beyond the Major,” and has launched programs in leadership, design ethnography, entrepreneurship and more — all available to students from any major. It also has incubated one of the fastest-growing majors on campus, in gaming, and virtual and augmented reality.

The new School of Public Service (SPS) is a training ground for future public servants across sectors — in government at all levels, in private business, and in nonprofits and philanthropies. Faculty bring their diverse skills together to tackle policy questions that transcend individual expertise and traditional disciplinary boundaries. The School helps to solve the most pressing problems of the day, while preparing the leaders of tomorrow through experiential learning, as well as classroom study.

The Graduate College offers advanced degrees — 13 doctoral programs, 65 master’s programs and 25 graduate certificates. It is home to award-winning faculty and academic programs, internationally recognized research and scholars, and an innovative, adventurous and determined student body. The college also boasts the only master’s degree program in raptor biology in the country.

The Honors College at Boise State University offers talented, highly motivated students the personalized attention of a small liberal arts school while drawing upon the resources of a large university. This community of outstanding students are challenged to become more effective thinkers, writers and leaders as they prepare for lives of meaningful work, public engagement and lifelong learning. The Honors College First-Year Residence Hall opened in fall 2017. Open to majors from all academic disciplines.

The college is the largest, most comprehensive academic school at Boise State University, the College of Arts and Sciences (COAS) promotes excellence across the broad area of liberal arts education and research. Students enjoy an average classroom student to faculty ratio of 18-to-1 and get numerous opportunities to enhance their classroom learning with hands-on experiences.
The Boise State University athletics program is a Division I member of the National Collegiate Athletic Association. All sports programs compete in the Mountain West Conference, which is comprised of the Air Force Academy, Boise State University, Colorado State University, Fresno State University, the University of Hawai'i, University of New Mexico, San Diego State University, San José State University, University of Nevada at Las Vegas, Utah State University, and University of Wyoming.

The Broncos had one of the most successful years in recent memory — both athletically and academically. This past season the Broncos combined to win five team conference championships, 26 individual conference titles, four conference athlete-of-the-year awards, four conference coach-of-the-year awards and a national championship. The volleyball program won the Mountain West title, advancing to the NCAA Tournament for the first time in school history and ultimately capturing the first victory at the tournament with a sweep of No. 20 Western Kentucky before falling in the second round to eventual national champion Stanford. The men’s cross country, women’s basketball, gymnastics and swimming and diving programs also captured league titles.

This was all accomplished while setting a department record with a combined cumulative student-athlete grade-point average of 3.31 at the conclusion of the academic year. Additionally, 178 student-athletes garnered academic all-conference honors and five were named CoSIDA Academic All-Americans in 2016-17.
Year after year, the city of Boise earns accolades from across the country as a wonderful place to work, play, raise a family, grow a business, and enjoy life. With a population of more than 200,000 within a surrounding metropolitan area of nearly 700,000, the capital city and its high-tech economy are driving the development of the fastest-growing state in the nation.

Boise is one of the most geographically isolated cities in the nation and prides itself on its homegrown culture, businesses, education and outdoor amenities. The entrepreneurial spirit that has launched and housed companies like Albertsons, the J.R. Simplot Co., Morrison-Knudsen and Micron Technology pervades today among the next generation of business pioneers.

The Boise Greenbelt runs more than 20 miles along the Boise River past downtown and the Boise State Campus. From the Bogus Basin Mountain Resort to a brand-new Whitewater Park, the city’s network of parks, trails and open space help ensure the access to Idaho’s great outdoors will remain a key element of the Boise lifestyle.

Boise is one of the few cities in the nation to have a full municipal department dedicated to arts and history.

Boise hosts two farmers’ markets downtown, and a growing menu of local and national restaurant options from food trucks and steak houses to unique international cuisine. We’re supportive of local business and commerce while growing a healthy mix of economic development and industry. Boise is the home of the four-day Treefort Music Fest and groups like the Idaho Dance Theatre, one of the local arts groups that join acclaimed international traveling performers in using the Morrison Center for the Performing Arts, right here on our campus.

Boise State has been recognized as one of the top three universities in the country for outdoor adventure and fly fishing — you can hook a trout in the shadow of Bronco Stadium. A walk or ride down the Greenbelt takes you past swimming holes, a whitewater park for kayakers and surfers and the ballpark where future Colorado Rockies take their first professional swings as Boise Hawks.

Boise hosts two farmers’ markets downtown, and a growing menu of local and national restaurant options from food trucks and steak houses to unique international cuisine. We’re supportive of local business and commerce while growing a healthy mix of economic development and industry. Boise is the home of the four-day Treefort Music Fest and groups like the Idaho Dance Theatre, one of the local arts groups that join acclaimed international traveling performers in using the Morrison Center for the Performing Arts, right here on our campus.

Families enjoy Boise’s excellent public schools, low costs and low crime rates — and many find comfortable homes among our diverse religious communities. Our many cultures love to share with each other: from the Jewish Deli Days to the Greek and Russian food festivals to the huge gathering of Basques from around the world held every five years in Boise, the city loves to come together for special events.
Want to know more?

Students
Academics
Administrative Council
Administrative Offices
Admissions and Recruiting
Graduate Admissions
International Admissions
Honors Admissions
Advancement and Foundations
Alumni Relations
Bronco Budget
Appropriated Operating Budget
Research and Economic Development
Organizational Chart
Idaho State Board of Education
As the chief executive officer of Boise State University, the president is responsible for academic and administrative leadership, including advocacy and fundraising to support the institutional mission. The president facilitates, nurtures, coordinates, and supports the Boise State University administration, students, faculty, and staff, and carries out university, and Idaho State Board of Education policies and procedures. The president reports to the Idaho State Board of Education.

The successful candidate will have an earned terminal degree from an accredited college or university. He or she will have substantial experience in a senior leadership capacity in a highly complex environment, including direct supervisory roles. The successful candidate will have a record of academic achievement and curiosity, as well as exemplary professional experience. Moreover, she or he will have a proven record of academic and executive leadership based in shared governance, partnerships, and decision making.

**INTO THE FUTURE — STRATEGIC PRIORITIES FOR THE PRESIDENT**

**Valuing a Diverse and Inclusive Campus**
The president will work directly with the campus community to integrate and demonstrably promote initiatives for diversity and inclusion. Those initiatives should reflect broadly and consistently on both the Statement of Shared Values and Statement of Diversity and Inclusion, which constitute Boise State University’s pathway to an accepting and nurturing campus environment for all.

**Advancing Academic Vision and Mission**
The president will have the opportunity to shape a distinctive model for higher education in the 21st century as Boise State University continues to develop as a strong metropolitan research institution with cross- and multi-disciplinary academic and research programs led by a collaborative team of highly respected faculty. The faculty of Boise State are committed to maintaining a student-centered, intellectually exciting curriculum, focusing on preparing graduates to be well-rounded world citizens and successful professionals. Accordingly, the president must have the experience and insight to provide passionate leadership and advocacy for Boise State University as it pursues its core mission of academic excellence. He or she will need to prioritize and manage expectations within an evolving fiscal climate.

**Fostering Student Success and Involvement**
The students of Boise State University provide energy and innovation to help create a dynamic campus. The president will embrace the talents and contributions of students. Student creativity and leadership should be valued and drawn upon to improve academics and student life. The president also must foster an environment that cultivates student success. The president must be committed to providing the students of Boise State University with an exceptional educational and residential experience.

**Enhancing a Commitment to Research**
As a developing research university, Boise State University is a place of discovery committed to the generation of new knowledge and other creative endeavors. Such activities are the underpinnings of academic excellence, benefit society and contribute to the economic vitality of the state, region, and nation. In recent years, Boise State has quickly grown its research enterprise to more than $50 million in annual grants and contracts, but with an emphasis on the longstanding teaching mission of the university and a commitment to the undergraduate experience. The president must have a proven record and/or clear understanding of research excellence and research development, and must understand the roles of a developing research university and the importance of high-quality graduate programs to research and creative activity. The president will work with the campus community to develop and implement a research vision for the 21st century, a vision that will expand research infrastructure and enhance the overall research enterprise of the university to improve upon its current Carnegie status (Moderate Research Activity) by expanding the research enterprise, and by increasing the investment in the research infrastructure.
Respecting a Vibrant Faculty, Administration, and Classified and Professional Staff
The president will work with the provost and deans to recruit and retain a diverse and exemplary faculty, administration, and staff. Along with the provost and faculty leaders, she or he will assist in maintaining an effective governance model consistent with the institution's mission. The president will be committed to university goals for diversity and inclusion. The president will continue to recruit and retain an enthusiastic, diverse, and professional team of administration and staff that will effectively contribute to and enhance the overall mission of Boise State University.

Turning Ideas Into Action
Boise State University must respond thoughtfully to the challenges of rapidly changing demographics, shifts in the professional market in all its academic programs, changes in technology, and the constantly evolving needs of its students, both undergraduate and graduate. The president will need to work with faculty, students, staff, other academic administrators, the executive director and members of the Idaho State Board of Education, and alumni, as well as the local community, to map and assess strategic and action plans to ensure Boise State University reaches its full potential.

Fostering Excellence
The strength of Boise State University begins with the quality of its faculty, staff, students, and institutional partners. The unique array of disciplinary and cross-disciplinary offerings must continue to grow in stature. The president must commit to an environment of inclusion and transparency, which will continue to involve faculty, students, staff, and partners in decision-making processes as they help to set and meet the highest standards. The president must be an enthusiastic spokesperson for Boise State University with internal and external constituencies, continually advancing its mission and its innovative academic and research programs.

Enriching Campus Facilities
To create a safe and highly functioning university environment, the president will work with members of the campus community to ensure appropriate facilities support and enhancement. Prospects exist for the timely planning, development and use of campus facilities using efficient, proven, innovative, and environmentally sustainable technologies to ensure that campus facilities are on par with the needs of its faculty, professional and classified staff, and students and continue to nurture the improvement of university facilities in the future.

Nurturing Relationships and Entrepreneurship
The president will heighten Boise State University’s standing among the varied constituencies it serves. This includes participating on national, state and local boards; developing alliances with local and regional service organizations and local and state business persons; fostering positive relations with foundations, granting agencies and university alumni. The president is Boise State University’s liaison with the Idaho State Board of Education, its colleague universities in Idaho and the region, the governor, and local, state, and federal policymakers.

Strengthening Philanthropic Development
The president must continue to collaborate with the university’s advancement and foundation teams to build a robust framework to support a fundraising program, which could include the next capital campaign. This will involve planning with faculty, students, senior administrators, staff, alumni, and partners to establish fundraising priorities, identify potential friends and donors, and maintain strict adherence to university policies and procedures.

Supporting Bronco Athletic Programs
NCAA Division I athletics are an integral part of the institution, and it will be important for the president to work with the athletic director and others to continue to build on the strengths of Bronco athletics, particularly as they serve to balance effectively with academic programs on campus. Boise State’s athletic success should continue to be a source of pride for the campus, local community, the state of Idaho, and Bronco alumni worldwide.

Ensuring Involvement
The overall growth of the institution during the past several decades has affected the campus in myriad ways. The president has responsibility for ensuring broad and effective involvement in university decision making processes, as well as nurturing collaborative and team-based efforts to benefit the university as a whole.
Building a Bright Future for Boise State University

The president must possess vision and be an ethical, compassionate, creative, communicative, and energetic leader who can join forces with all constituencies, internal and external, to lead Boise State University to its full potential.

**DESIRED LEADERSHIP CHARACTERISTICS**

Boise State University seeks a president who personifies the following leadership characteristics:

- An energetic supporter of the objectives of diversity and inclusion who can work effectively to continue to build diversity in all its forms on campus
- A strong, 21st century academic leader and experienced administrator who can thrive in a highly complex and dynamic environment
- An engaging individual who possesses outstanding interpersonal skills, political acumen and the ability to work positively and effectively with administrators, faculty, staff, students, governor, legislators, corporate partners, community leaders, alumni, and the public
- A passionate and forward-thinking individual who can work well with faculty, staff, students and administration to sustain quality academic, research, and athletic programs
- An effective partner with the Idaho State Board of Education and Idaho’s other public institution presidents in advancing policies, initiatives, and priorities
- An experienced, capable, and transparent fiscal manager who can acquire internal and external financial support for the university
- An entrepreneurial individual who exemplifies the traits of integrity, flexibility, and creativity, with a strong commitment to Boise State University’s mission, who can provide the leadership needed to nourish Boise State University’s emergence as a highly recognized leader in higher education
- A person who has the experience and passion to engage actively in political processes both on and off campus
- An individual who can understand and build on the sense of momentum present among all sectors of Boise State University, and maintain an appropriate balance between academics, research and athletics
- A leader who possesses a creative manner that kindles the innovative spirit of others
- A person who can show evidence of empathy and a warm sense of humor
Dr. Roderick J. McDavis, Dr. Sally Mason, and Dr. Garry W. Owens—all representing AGB Search—will be assisting the Boise State University Presidential Search Committee. Prospective nominators or potential candidates are encouraged to contact Dr. McDavis, Dr. Mason or Dr. Owens directly by email prior to submitting materials.

Application materials must be submitted electronically and should include: 1) a letter of interest that addresses specifically how the candidate’s experiences and qualifications intersect with Boise State’s qualifications and listed strategic priorities outlined in the leadership profile; 2) a curriculum vitae; and, 3) the names, addresses, telephone numbers, and email addresses of five references for future contact — please also include your professional relationship with each reference listed. No references will be contacted without prior permission granted by the candidate. All candidate names will remain confidential, except for those individuals invited to campus interviews.

Application and nomination materials should be submitted electronically by the target date of March 12, 2018 to: BoisePres@agbsearch.com

Further information about Boise State University may be found at: boisestate.edu

Contact information for AGB Search representatives assisting Boise State University:

Dr. Roderick J. McDavis  
Managing Principal  
AGB Search  
rod.mcdavis@agbsearch.com

Dr. Sally Mason  
Executive Search Consultant  
AGB Search  
sally.mason@agbsearch.com

Dr. Garry W. Owens  
Executive Search Consultant  
AGB Search  
garry.owens@agbsearch.com

MEMBERS OF THE BOISE STATE UNIVERSITY PRESIDENTIAL SEARCH COMMITTEE

Dr. Linda Clark  
Search Committee Chair | Idaho State Board of Education Trustee

Ed Bodily  
Boise State University Alumni Association Board of Directors

Bill Connors  
Community Representative

Elise Crary  
Boise State University Classified Staff Representative

Sienna George  
President, Associated Students of Boise State University

Jay Hawkins  
Community Representative

Dr. Dave Hill  
Idaho State Board of Education Trustee

Jim Kissler  
Community Representative

Royanne Minskoff  
Boise State University Foundation Chair

Ro Parker  
Boise State University Professional Staff Representative

Kevin Satterlee  
Boise State University Chief Operating Officer, Vice President and Special Counsel

Naomi Shankel  
Community Representative

Milford Terrell  
Community Representative

Dr. Edward “Mac” Test  
Boise State University Faculty Senate President

Matt Freeman (ex-officio)  
Executive Director, Idaho State Board of Education

Boise State University is an equal opportunity employer and educator. The University believes that commitment to fairness and respect for all creates an environment that is conducive to the free and open exchange of ideas. Boise State University is committed to provide equal employment opportunities to all employees and qualified applicants for employment as provided for by federal, state and local law. The University endeavors to recruit, hire, train, and promote employees in all job titles in accordance with the University’s Affirmative Action Program. All other personnel actions are administered without regard to race, color, religion, sex, age, gender identity, national origin, disability, protected veteran status, sexual orientation, genetic information or any other status as protected under applicable federal, state or local law.